

AL SECURE MANPOWER RECRUITMENT PVT. LTD. COMPANY PROFILE

A DIVISION OF SECUREBIZ GROUP



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About Nepal



Vibrant Culture & Natural Landscapes

Nepal, nestled in the heart of the Himalayas, is a landlocked South Asian country sandwiched between gigantic India & China. It has an area of 147,516 sq. km with a population of around 30 million. Nepal is known for its rich cultural heritage inspired by Hinduism & Buddhism, stunning landscapes, and a vibrant tapestry of traditions. The world's highest mountain Mt. Everest shines gloriously in the land of Nepal, and Buddha's birth-place Lumbini reverberates peace & love across the world.

Nepal boasts a breathtaking landscape adorned with rivers, lakes, glaciers and majestic snow-capped mountains. Nepal is renowned for its exquisite handicrafts and artworks, and holds a spectacular cultural legacy with 7 UNESCO World Heritage Sites. Despite its modest size, Nepal shelters

142 ethnic groups, each with their own language and civilization. This wealth of diversity renders Nepal abundantly rich in culture and heritage.

In spite of its vibrant culture and natural landscapes, Nepal grapples with various socio-economic challenges. Labor migration is a prominent phenomenon in Nepal due to limited employment opportunities and economic constraints within the country. A substantial number of Nepalese individuals, primarily from rural areas, seek job opportunities abroad, particularly in the Middle-East countries, Malaysia, South Korea, and India.

In the fiscal year 2023, Nepal received remittances totaling \$9.3 billion, constituting 22.7% of its GDP. This influx was supported by 497,704 Nepalese workers employed abroad. Remarkably, 56% of households in Nepal depend on remittance income for their livelihoods.

Nepalese workers are highly sought after in labor destination countries for their diligent work ethic and polite demeanor. Known for their resilience, discipline, and unwavering commitment to their responsibilities, they uphold their duties with utmost dedication and honor.



Mount Everest - Sagarmatha

Mount Everest, Earth's highest peak at 29,032 feet, stands as the pinnacle of human achievement and endurance. It's located in higher altitude of Sindhupalchok district of Nepal. Its majestic stature captivates adventurers worldwide, offering a daunting yet irresistible challenge amidst its awe-inspiring Himalayan landscape.



Boudhanath Stupa - Kathmandu

Bouddhanath Stupa, a revered Buddhist monument in Kathmandu. Nepal, stands as a UNESCO World Heritage Site, and holds a spiritual significance for Buddhist devotees worldwide. Adorned with prayer flags, it symbolizes Tibetan Buddhism's essence, fostering serenity and spirituality. Its massive mandala and serene ambiance draw pilgrims seeking tranquility and enlightenment.



Birthplace of the Lord Buddha - Lumbini

Lumbini is the birthplace of Lord Buddha and is a sacred holy site for Buddhist and Hindu pilgrims from around the world. It is located in Nepal's Tarai plains bordering India. The sacred site is a World Heritage Site recognized by UNESCO in 1997. The expansive Lumbini area hosts numerous monasteries constructed by diverse countries, each striving to establish their temples in the sacred land of Buddha's birth. This diverse array of temples symbolizes global reverence and devotion towards Buddhism's origins. The captivating aesthetics of Buddhist temples, adorned with intricate designs, vibrant monasteries, and surrounded by lush green gardens, create a heavenly a mbiance. The blend of artistry, serenity, and natural beauty transports visitors to an ethereal realm of tranquility and wonder. In the heart of Lumbini lies Mayadevi Temple—the exact site where Lord Buddha was born & took his first seven steps right after his birth. The profound emotions stirred by witnessing the exact place of Buddha's birth in Lumbini leaves the devotes in awestruck tears. It is a perfect place for conducting meditation in the peaceful and serene environment blessed by Buddha's vibrant birth energy.





Certification & Registration Company Registration No.

Ministry of Industry & Commerce,
Office of the Company Registrar
67065/066/067

BRIDGING THE GAP BETWEEN JOB SEEKERS & EMPLOYERS.

The standard in talent acquisition.







INTRODUCTION

AL Secure Manpower Recruitment Pvt. Ltd. Gov. Lic No: 823/066/67, is one of a premier Manpower Agency in Nepal with a Motto "Services to the Clients & Concerned for the People", Mr. Dil Shrestha, founded AL Secure In 2009 A.D. after serving & getting relevant experience In Recruitment Industry with an intention to cater all the Manpower needs of Middle East clients under a single Pavilion.

AL secure Manpower Recruitment Pvt. Ltd. is one of the splendid service provider, over the years had acted as a preferred Overseas Recruitment partner to many of the reputed Organizations In GCC (UAE, Qatar, Saudi Arabia, Kuwait, Malaysia, Oman) & European Countries.

AL secure Manpower is specialized in providing services to the Organization in overseas Manpower recruitment, Internship Program for Hotel Management Students.

We have our own trade testing centers for MEP Categories, Group of Hospitality training Academy in Nepal. We do have our Security Guard Company Called "National Security Institute" Since 2012, which trains & produce Qualified Guards for Local & Overseas Placement.



AL Secure Manpower Recruitment is proud to be an ISO Certified Organization, adhering to the highest international standards of quality and efficiency.



MESSAGE from **CHAIRPERSON**

As one of the biggest and leading organizations in outsourced manpower, AL Secure Manpower Recruitment Pvt. Ltd. takes pride and humbly thanks all national and international associates, clients, and business partners who trusted us to make this possible.

We have ingenious quality and have built a glorious reputation by providing the best recruitment service and full cooperation to our valued and respected clients. We always prioritize our clients' interests to place workers, recruiting manpower as professionals, highly skilled, semi-skilled, and unskilled workers with knowledge of English and Hindi speaking within the shortest possible time as required.

Having been in the recruitment industry for over working years, we envision global prosperity and mutual welfare for both skilled Nepalese manpower and overseas businesses deprived of such talent. We are well-equipped with a modern communication system and proficient professionals. AL Secure is committed to providing efficient, sincere, and professionally ethical recruitment services to our valued clients.

Feel free to contact us on any business day for any inquiries regarding information about our organization and services.

Thanking you.
With Best Regards,

Dil Shresth

CHAIRPERSON





Our Quality Recruitment Services.

Customer Oriented approach, Minimal time for call back process, Proper channeling, timely approach to the employee related problems, Guaranteed commitment, high level of success rate has helped us to develop beneficial relations with our client without any geographical location as a barrier. Companies based from UAE, Oman, Kuwait, Saudi Arabia, Qatar, Bahrain & European Countries.

MEET The TEAM

Responsible to make the magic happen



DIL SHRESTHA CHAIRPERSON



RISHI KESH SUBEDI DIRECTOR



DIRECTOR STRATEGY & BUSINESS DEVELOPMENT **GULF COUNTRIES**



ANEESH VADAKKEMURIYIL DIRECTOR STRATEGY & BUSINESS DEVELOPMENT

GULF COUNTRIES



MERINA SHRESTHA HEAD- BUSINESS DEVELOPMENT



OPERATION MANAGER

MEET The TEAM

Responsible to make the magic happen

Collaboration is a Key part of the Success of any Organization, executed through a clearly defined Vision & Mission, based on Transparency & Constant Communication.



TARUNA ANAND MODI
HEAD OF BUSINESS DEVELOPMENT
(OVERSEAS)



MAHESHWOR JOSHI



SUJAN KUMAR ACHARYA CHARTERED ACCOUNTANT



NIRJANA DAHAL ASSISTANT. FINANCE MANAGER



MAN KUMAR THEBE



PRATIKSHYA PAUDEL THAPA HR MANAGER



RANJANA YAWA
OFFICE SECRETARY



SUJAN GAUTAM









COUNSELOR INCHARGE

ATMARAM SIMKHADA COUNSELOR

RAJU KHANAL COUNSELOR

PANKAJ SINGH TINKARI COUNSELOR



RESHMA KARKI FRONT DESK INCHARGE



YAMINI TAMANG FRONT DESK



SARALA SHRESTHA DOCUMENTATION INCHARGE



LAXMI TAMANG DOCUMENT OFFICER



DHURBA SAPKOTA SECURITY OFFICER



ROSHAN KC SECURITY OFFICER



SHANTI RAJBANSHI OFFICE ASSISTANT



SABITRA KC OFFICE ASSISTANT



Committed to Reconitment and Excellence









Highlights of AL Secure Manpower Recruitment Pvt. Ltd.

AL Secure Manpower Recruitment Pvt. Ltd. is well managed by a team of Professionals, relevant Gulf experienced in various fields of Human resource Management. The team behind is well Bonafide & blended with experience in this Domain. We are confident & can categorically assure our clients for designing & providing any requirements to their entire Business Satisfaction.

We proud ourselves having Branch offices in seven different Provinces (Koshi, Madesh, Bagmati , Gandaki Lumbini , Karnali & Sudurpashchim) of Nepal .

We are honored for having an excellent Link with associate offices with the assist of our overseas agents throughout the world & we are committed towards it.



Delivery of the Innovative Manpower solution & services that enable our clients to win in the changing world of the working Environment.



We always respect people as individual trusting them the role of work in their lives & assist them to develop their careers through planning of work & training. We recognize people to our success Including Client, Staff & candidates as well as relevant stake Holders.



How AL Secure is Differentiates from its Competitors?

In this competitive market our organization team members listen your requirement of your future employee & assist you to discover them according to your criteria.

Flexibility in the Recruitment

Choose between several levels of involvement to ensure that you only do those parts of the recruitment process that you wish to be involved in.

Candidates Data Bank

We have strong databank of Nepalese Candidates, which has been taken care by our separate experienced Human Resource Department in various relevant field, according to our client needs & area of expertise.

Timely Deployment

The selected candidates will be deployed within a committed period with 2 days prior Notice. In case any delay or cancellation with genuine reasons will be made available with proper supporting documents.

Consultants Professionalism

Our Consultants take time to listen carefully about job description to accurately identify your needs before commencing our search in Professional, Cost Effective & High Quality.

Interview Method

Numerous testing packages & candidate checks after pre-interview to ensure the quality of Candidates. We Invite clients for final Selection or Zoom Interview seeing the flexibility of clients.

AL Secure Guarantee on Replacement

90 Days Performance & Medical guarantee of AL Secure is an assurance on our performance & replacement would be no additional cost.

Professional Service Charges

Depending on the service required, our fee structure is highly competitive as we believe in delivering service at professional level & building a long-term relationship. The fee can be discussed at the initial meeting or upon confirmation of Order.

Recruitment Expertise

Employee Takes assure to develop a deep understanding of different Industry trends & environment. We do our expertise to assist splendid talent- driven opportunity for your Industry.

- **✓** Hospitality & Health care Services.
- Production, Manufacturing Industry & warehouses.
- Security & Cleaning services
- ✓ Oil & Gas, Sea & Marine Services
- Farming & Dairy Products.
- FMCG & HORECA Industry.
- Civil Construction & MEP Companies
- Garment & Textile Industry.
- Agricultural & Landscaping Industry
- **✓** Interior Designing & woodworks.
- Shipping & Logistic services.
- Aviation & Transportation Industry
- **Events& Exhibition Management.**
- Educational & Financial services.
- Mechanical & Technical services.

Company Products & Services:

We offer a comprehensive spectrum of job categories including:

Unskilled/Blue Collar Jobs:
Labor, Cleaner, Mep Helper,
Sweeper, Tea Boy, Watchman,
Agriculture worker, Factory
Helper, Landscaping Labour,

Trolly Boy & Porter.

- 2 Semi Skilled Jobs:

 Mason, Carpenter, Electrician,

 Welder, Plumber, AC Mechanic,

 Driver, Still fixer, Security

 Guard, Office Boy, Cook,

 Chef, Salesman, Cashier,

 Bakers, Waiter, House

 keeping & Concierge.
- 3 Skilled/White collar Jobs:
 Office Staffs, Receptionist,
 Team Leader, Doctor,
 Engineer, Nurse & Customer
 Service.

Documents for Institutional Recruitment

For Nepali National Hiring Below Documents should be provided from Employer to be attested from **Chamber Of commerce & Nepal Embassy**:

Demand Letter

A formal Letter issued by the Employer Addressing **AL Secure Manpower Recruitment Pvt. Ltd.** with full details of job categories, Number of Workers, Monthly salary, contract period, working hours & all other facilities like food, accommodation, Medical & Air passage.

Power of Attorney

A Letter issued by the Employer Authorizing **AL Secure Manpower Recruitment Pvt. Ltd.** to act on behalf of the Employer in Recruiting the required Number of workers & to carry out all Necessary Formalities Related with the respective Embassy & the Related Agencies of the government of Nepal.

Guarantee Letter

A formal Letter addressing to Director General, Ministry of Labors, New Baneshwor, Nepal. Promising that the workers will work in the country which is mentioned in the Demand Letter & they will not be sent to work in any other country.

Agency Contract Paper

This agreement is made between **AL Secure Manpower Recruitment Pvt. Ltd.** & the Employer company on the Employer company's Letterhead stating vividly and precisely all terms & conditions regarding recruitment of Manpower from Nepal.

Employment Contract

This Agreement is made between the company (Employer) & the Employee on the company Letterhead stating clearly & precisely all terms & conditions regarding manpower supply from Nepal.

Note: The Sample document can be seen starting from page 27.

Awards & Recognition

The company's remarkable achievements have garnered significant acclaim with in the Industry, Highlighted by two noteworthy distinctions:





Best Agency Award From Etihad Airways Airport Catering Services, Abu Dhabi, UAE

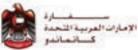
AL Secure Manpower Recruitment Pvt. Ltd. Was honored with the esteemed "Best Agency" award By Etihad Airport catering, a prominent entity In Abu Dhabi, UAE. This accolade not only underscores our commitment to excellence but also serves as testimony to the high-quality services we provide to our clients. Our dedication to delivering skilled & reliable manpower has been recognized on an international scale.

EMBASSY OF THE UNITED ARAB EMIRATES KATHMANDU



الإمارات العربية المتحدة





Ref No: UAE-E-N/246/48 Date 118" March , 2018

The Embassy of the United Arab Emirates in Nepal presents its compliments to the Ministry of Foreign Affairs, government of Nepal.

The Embassy would like to inform the esteemed ministries that Mr. Dil Kumar Shrestha is appointed to assist the UAE embassy counselor section with collecting the documents for attestation through M/s Al Secure Manpower Recruitment Pvt. Ltd.

Address: Pancha Kumari Temple, chandrodaya Mrag, Sinamangal. Kathmandu.

Tell: 4592900, 4590800

The embassy would kindly like to request your ministry to forward the information to the authorized parties .

Note: Embassy Has the right to take back the authorization in case of service misuse which doesn't present the UAE.

The Embassy of The United Arab Emirates in Nepal avails itself of this opportunity to renew to the Ministry of Foreign Affairs, Government of Nepal, the assurances of its highest consideration.

The Ministry of Foreign Affairs Kathmandu, Nepal



Country Representative for Document attestation In Embassy of The United Arab Emirates, Kathmandu

AL Secure Manpower Recruitment Pvt. Ltd. has been selected Official Country Representative from "The Embassy of United Arab of Emirates", Kathmandu in The Ministry of Foreign Affairs. This Honor & Authority is Given to Mr. Dil Shrestha (Our Chairperson). This appointment underscores the trust & credibility we have established both locally & internationally. As a designated representative, we facilitate the seamless attestation process for important documents, further solidifying our role as a reliable partner for Individuals & Business Seeking International Opportunities.



(Shukran) by Etihad Airways: Certificate of Appreciation

AL Secure Manpower Recruitment Pvt. Ltd. was honored with, "Shukran Certificate of Appreciation" For Demonstrating the standard of "Delivering Best Practice." Which represent Our Organization the most efficient & highly Upgraded for future objective.

ABOUT US

Our Approach

We offer our recruitment services to meet our client's Needs.

With 24x7 Support of Our teams, we provide tailored solutions to manage Recruitment, on Boarding, Deployment, as well as we are there in Your Needs. We look forward for long-term business with our commitment. dedication & team works.

Details of Company

Registration

- Govt. Lic. No: 823/066/67
- Saudi Arabia Embassy ID No. 406
- Kathmandu Nepal

Company Capital Structure

Authorized Capital

Npr. 5,00,00,000 Npr. 4,00,00,000

Current Capital

- **Business Address: P.O.Box: 23949 Pancha Kumari Temple,** Chandrodaya Marg, House No.: 151, Sinamangal, Kathmandu, Nepal
- Email: support.mgnt.np@gmail.com hrd@alsecuremanpower.com

- Phone: +977-1-4592900, 4590800, 4589700
- Mobile: +977 9801533333
- Website: https://alsecuremanpower.com

GOVERNMENT OF NEPAL

RECRUITMENT LICENSE



रोजगार इजाजतपत्र



COMPANY REGISTRATION CERTIFICATE



PAN NUMBER

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AL Secure Manpower Recruitment Pvt.Ltd

ASSOCIATE COMPANIES



ENCHANTED YATRA Ticketing & Holiday Package



SECURE HOSPITALITY PVT. LTD. (MALL & HOTEL)



NEEM INFRA DEVELOPERS PVT. LTD. (Construction)



NATIONAL SECURITY INSTITUTE PVT. LTD.



DIYA FILMS PVT. LTD.

AL Secure Manpower Recruitment Pvt. Ltd. INTERNATIONAL BRANCH OFFICES





































AL Secure Manpower Recruitment Pvt. Ltd Clientele

Our Quality Recruitment Services, Customer Oriented approach, Minimal time for call back process, Proper channeling, timely approach to the employee related problems, Guaranteed commitment, high level of success rate has helped us to develop beneficial relations with our client without any geographical location as a barrier. Companies based from UAE, Oman, Kuwait, Saudi Arabia, Qatar, Bahrain & European Countries. We are serving I.e.:

SECURITY

1	Abu Dhabi Police (UAE)	7	Certis Securing world (UAE)
2	Hemaya Security Services (UAE)	8	World Security (UAE) (We One)
3	Ministry of Foreign Affairs (UAE)	9	Aspire Star Security Services (UAE)
4	Securiguard Middle East (UAE)	10	Skill Force Security Services (UAE)
5	Armed Force Security (UAE)	11	Spark Security Services (UAE)
6	Emirates Gateway Security Services co. (UAE)	12	Global Security Services (UAE)

CLEANING SECTORS

1	Averda Environmental Services (UAE/Qatar)	5	Office Of HH Sheikh Haman Bin Mubarak Al Nahyan (UAE)
2	Cleanco Cleaning Services (UAE)	6	Duserve Facilites Management (UAE)
3	Accino Gssg (Qatar)	7	A to Z Services (Qatar)
4	Imdaad LLC (UAE)	8	MR. Spider Services (Qatar)

FMCG DISTRIBUTION, HORECA & HOSPITALITY SECTORS

1	Etihad Airlines (UAE)	13	National Corporation for Tourism & Hotel (UAE)
2	Etihad Intl Hospitality LLC (UAE)	14	Abraj Catering Services (UAE)
3	Abu Dhabi Co-operative Society (UAE)	15	National Catering (UAE)
4	Al Meera Group (Qatar)	16	Armed Force Officer Club & Hotel (UAE)
5	Mazaya Al Khair Bakery (Saudi)	17	Global Emirates Catering (UAE)
6	Tamween Hospitality (UAE)	18	Majales Al Mendi & Al Madhbi Restaurant (UAE)
7	Havana café (UAE)	19	United Services & Hospitality (Qatar)
8	Sharjah International Airport (UAE)	20	Royal Garden Hotel (UAE)
9	Smooth juices & Ice cream (UAE)	21	Hyatt Capital Gate Hotel (UAE)
10	Pinoy Restaurant (UAE)	22	Apex Alwataniah Catering Services LLC (UAE)
11	Food stuff Catering House (UAE)	23	Saned Facility Management (UAE)
12	Flamingo Catering Company (UAE)		

MEP, ENGINEERING & CONSTRUCTION

1	Doha Construction (Qatar)	12	Desert Diamond Contracting (Qatar)
2	Abraj Group (Qatar)	13	Arabian Electrician (UAE)
3	Binomran Contracting (Qatar)	14	Etihad Emirates Mabani Transporting & General Cont. (UAE)
4	Voltage Engineering (UAE)	15	Brick Stone Trading & Contracting (Qatar)
5	Proscape LLC (UAE)	16	Morganti Group (UAE)
6	Accino Gssg (Qatar)	17	Energy Tech (Qatar)
7	Department of Sea Port & Custom (UAE)	18	Axure Trading & Contracting (Qatar)
8	Bin Saleh Group (UAE)	19	Space 200 Gen. Maintenance (UAE)
9	Edge Plus Contracting LLC (UAE)	20	Canadian Arab Contracting (UAE)
10	Emessa Building Contracting (UAE)	21	Hirmas Real Estate (UAE)
11	Al Bahiya Trading & Services (UAE)	22	Solid Construction (Qatar)

MANUFACTURING & OTHER SECTOR

1	SOGEX (OMAN)
2	Doha Plastic (Qatar)
3	National Plastic Industries (UAE)
4	Woqood Petro Chem (Qatar)
5	Astra Polymers (UAE)
6	Light Tech Industries (UAE)
7	Future Card Industries (UAE)
8	Valtrans Transportation System & Services (UAE)
9	Barari Forest (UAE)

HEALTH CARE INDUSTRY

1 Hamada Hospital (Qatar)

OUR VALUABLE CLIENT









































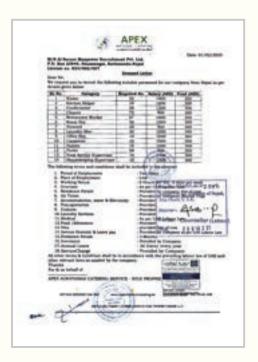


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ETIHAD AIRPORT

Shaarjah Airport









APEX ALWATANIAH CATERING LLC

Hyatt Capital Gate





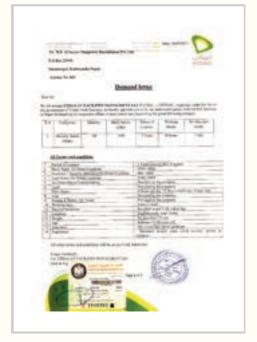


AL JABER ROYAL GARDEN BARARI



UAE (FACILITY MANAGEMENT)







ETIHAD INTL HOSPITALITY

ETISALAT FACILITIES MANAGEMENT

SANED FACILITY MANAGEMENT







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SPARK SECURITY



Hemaya Security Services



EMIRATES GATEWAY(ROYAL GUARD)



SECURIGUARD SGME PSBD

WORLD SECURITY





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ANGKASA PREMIER



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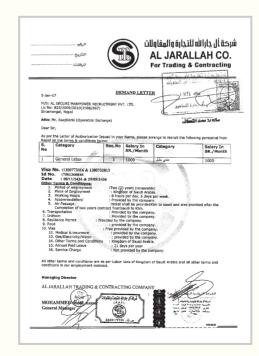
Acciona GSSG Facility Services



Averda Environment Services



SAUDI







Why AL Secure?

We take pride in it's Vision, Mission & Procedure. We aim to take our business to new horizon with our skill inheritance and advanced technical awareness.

- Professional Services
- Well Experienced Staffing
- Service Oriented Organization
- ✓ Professional Management Team
- Service Experience since 9 years
- **Professional Service Provider**
- **Transparency**

Committed to **Recruitment & Excellence**

- ✓ Hassle-free
- Friendly & Honest
- Reliable & Trustworthy
- Dependable
- Insured & bonded

TESTIMONIALS

Words from **Our Deployed Candidates**

77

Going Beyond Passion



Suman is my husband and he is in the favorite country where he loves to work and send remittance to Nepal for our six member family. My father in law is a trusted retailer and I am the manager of the small start up company where each of our ideas are supported by actions for true example. My husband is engineer in one of the best company at GULF. Thank you AL Secure company. Cheers!

Gulf Company

GULF COUNTRY

77

I Admire Recruitment Company



In Dubai, women like Priya, who come from humble backgrounds, find job opportunities and safety with helpful companies. Priya's trip from Nepal to Dubai shows how women get stronger and helped. Good training and fair treatment made Priya successful in Dubai, proving how important it is for women to feel safe and included at work in the city.

UAE Client

UNITED ARAB EMIRATES

77

Going Beyond Dedication



He is my brother I remember when we were younger, I always saved a portion of my tiffing and gave it to him when he got home from school. He always has been happy in my happiness. Now he meets with thousands of brothers and sisters at his work and he gives equal care and devotion to each one of them. He says thumbs up AL Secure company.

Hospitality Job

GULF COUNTRY







GLOBAL EXPERTISE IN RECRUITMENT

Sinamangal - 09, Kathmandu

P.O. Box No.: 23949, Kathmandu, Nepal (One kilometer from TIA international Airport)

+977 1 4592900, 4590800, 4589700

support.mgnt.np@gmail.com hrd@alsecuremanpower.com